



# The Decision Loom: A Design for Interactive Decision-Making in Organizations

*Vincent Barabba*

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Decision-making has been one of the principal victims of 'modern' thinking. The 'analytical' approach has, of course, brought us vaccines, electricity and the internal combustion engine. But, in seeking to break things down into their component parts and improve the parts, governments and businesses continue to make some astonishingly bad decisions. What's more, many enterprises still pay close attention to 'decisions' and 'decision-making' whilst overlooking the bigger picture: the organizational system within which those decisions get made. This elegant book is a guide for any public, private, government or non-profit organization that needs a system for making better decisions. It sets out to change our 'analytical' habit and invites enterprises to consider the bigger picture. Author Vince Barabba presents an elegantly simple approach to making better decisions. He calls this approach 'The Decision Loom' and bases it on Systems Thinking, Design Thinking and Complexity Theory. He also describes the four core capabilities that any organization must put in place for this approach to work. What's more (because we're humans and prefer stories to instruction manuals) the tapestry of the book is embroidered with fascinating examples from the author's lifetime of experience at the head of American corporate and public decision-making.

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