



Steps to Safety Culture Excellence

Terry L. Mathis, Shawn M. Galloway

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Provides a clear road map to instilling a culture of safety excellence in any organization

Did you know that accidental injury is among the top ten leading causes of death in every age group? With this book as your guide, you'll learn how to help your organization develop, implement, and sustain Safety Culture Excellence, vital for the protection of and improvement in the quality of life for everyone who works there.

STEPS to Safety Culture Excellence is based on the authors' firsthand experience working with international organizations in every major industry that have successfully developed and implemented ongoing cultures of safety excellence. Whether your organization is a small regional firm or a large multinational corporation, you'll find that the STEPS process enables you to instill Safety Culture Excellence within your organization.

STEPS (Strategic Targets for Excellent Performance in Safety) demystifies the process of developing Safety Culture Excellence by breaking it down into small logical, internally led tasks. You'll be guided through a sequence of STEPS that makes it possible to:

- Create a culture of excellence that is reinforced and empowered at every level
- Develop the capability within the culture to identify, prioritize, and solve safety problems and challenges
- Maintain and continuously improve the performance of your organization's safety culture

Although this book is dedicated to safety, the tested and proven STEPS process can be used to promote excellence in any aspect of organizational performance.

By optimizing the safety culture in your organization, you will give the people you work with the skills and knowledge to not only minimize the risk of an on-the-job accident, but also to lead safe, healthy lives outside of work.

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